

ORDINANCE NO. 250-06-124

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2, "ADMINISTRATION", ARTICLE II, "OFFICERS AND EMPLOYEES", DIVISION 3, "RETIREMENT", PART 3, "POLICE PENSION PLAN AND TRUST FUND", BY AMENDING SECTION 2-75 "DEFINITIONS" RELATING TO THE DEFINITION OF TIER TWO; PROVIDING FOR CONFLICTS, CODIFICATION AND SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Lauderhill (the "City") maintains a defined benefit pension plan for its certified police officers known as the City of Lauderhill Police Officers Retirement Plan (the "Plan"), and which is codified in Chapter 2, Article 2, Division III, Part 3 of the City Code; and

WHEREAS, the City Commission finds that it is in the best interests of the City, its employees and its citizens and taxpayers to amend the Plan by changing the definition of "Tier Two" for consistency throughout Part 3.

NOW, THEREFORE, BE IT ORDAINED by the City Commission of the City of Lauderhill, Florida:

SECTION 1: That Chapter 2, Administration, Article II, Officers and Employees, Division 3, Retirement, Part 3 Police Pension Plan and Trust Fund, shall be amended by AMENDING section 2-75 to read as follows (underlined is added; ~~stricken~~ is deleted):

Sec. 2-75 – Definitions.

* * *

Tier Two means the defined benefit pension program for police officers hired on or after March 23, 2009. Tier Two benefits shall be administered in the same manner as Tier One benefits, except as follows:

- (1) Earnable compensation for Tier Two members shall be defined as a participant's base pay, longevity pay, education incentive pay as provided by F.S. § 943.22, assignment pay, and up to three hundred (300) hours of overtime per calendar year;
- (2) The normal retirement date for Tier Two participants shall be the completion of ~~twenty-five (25)~~ twenty (20) years of service or upon the attainment of fifty-five (55) years of age and seven (7) years of service;

- (3) The normal retirement benefit for Tier Two participants shall be calculated using a three (3) percent multiplier for each year of service with a maximum seventy-five (75) percent ~~benefit after twenty-five (25) years of service;~~ of final monthly compensation;
- (4) Tier Two participants shall vest after seven (7) years of service instead of five (5) years of service; and
- (5) Tier Two participants shall not be entitled to the COLA set forth in section 2-87.2. Tier Two shall be interpreted at all times as is necessary to comply with all minimum benefits and standards under F.S. ch. 185.

SECTION 2: If this ordinance or any part thereof be declared invalid by a Court of competent jurisdiction, the invalidity of any part of this ordinance shall not otherwise affect the validity of the remaining provisions of this ordinance, which shall be deemed to have been enacted without the invalid provision.

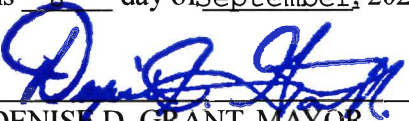
SECTION 3: All sections or parts of sections of the Code of Ordinances of the City of Lauderhill, all ordinances or parts of ordinances, and all resolutions or parts of resolutions in conflict herewith, be and the same are hereby repealed to the extent of such conflict.

SECTION 4: It is the intention of the City Commission of the City of Lauderhill that the provisions of this ordinance shall become and be made a part of the Code of the City of Lauderhill, and that the word "ordinance" may be changed to "section," "article," or such other appropriate word or phrase in order to accomplish such intentions.

SECTION 5: This ordinance shall become effective upon adoption.

PASSED on first reading this 25 day of August 2025.

PASSED and ADOPTED on second reading this 8 day of September, 2025.



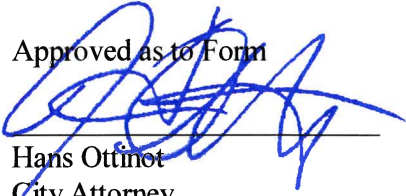
DENISE D. GRANT, MAYOR
PRESIDING OFFICER

ATTEST:



ANDREA M. ANDERSON, MMC
CITY CLERK

Approved as to Form


Hans Otfinot
City Attorney

MOTION
SECOND

First Reading

S. Martin

R. Campbell

Second Reading

R. Campbell

J. Hodgson

R. CAMPBELL
M. DUNN
D. GRANT
J. HODGSON
S. MARTIN

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Absent



City of Lauderhill

City Commission
Chambers at City Hall
5581 W. Oakland Park
Blvd.
Lauderhill, FL, 33313
www.lauderhill-fl.gov

File Details

File Number: 25O-0027

File ID: 25O-0027

Type: Ordinance

Status: First Reading

Version: 1

Reference:

In Control: City Commission
Meeting

File Created: 07/16/2025

File Name:

Final Action:

Title: ORDINANCE NO. 25O-08-124: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2, "ADMINISTRATION", ARTICLE II, "OFFICERS AND EMPLOYEES", DIVISION 3, "RETIREMENT", PART 3, "POLICE PENSION PLAN AND TRUST FUND", BY AMENDING SECTION 2-75 "DEFINITIONS" RELATING TO THE DEFINITION OF TIER TWO; PROVIDING FOR CONFLICTS, CODIFICATION AND SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

Notes:

Sponsors:

Enactment Date:

Attachments: 25O-08-124 Ordinance - Lauderhill Police Tier Two
Definition change, LP AIS Tier 2 20out (1) actuarial
letter

Enactment Number:

Contact:

Hearing Date:

* **Drafter:** jswilson@lauderhill-fl.gov

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
---------------	--------------	-------	---------	----------	-----------	-----------------	---------

Text of Legislative File 25O-0027

ORDINANCE NO. 25O-08-124: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF LAUDERHILL, FLORIDA, AMENDING THE CITY OF LAUDERHILL CODE OF ORDINANCES, CHAPTER 2, "ADMINISTRATION", ARTICLE II, "OFFICERS AND EMPLOYEES", DIVISION 3, "RETIREMENT", PART 3, "POLICE PENSION PLAN AND TRUST FUND", BY AMENDING SECTION 2-75 "DEFINITIONS" RELATING TO THE DEFINITION OF TIER TWO; PROVIDING

FOR CONFLICTS, CODIFICATION AND SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

Request Action:

Update definition of Tier Two, with regard to Police Officers Retirement Plan, to reflect previously approved changes to retirement eligibility.

Need Summary Explanation/ Background:

Changes were previously made to the Police Officers Retirement plan, regarding retirement eligibility. At the time of those changes, the definition of Tier Two was not changed. Updates to the definitions should be made at this time.

Cost Summary/ Fiscal Impact:

None

Attachments:

1. Ordinance
2. Actuarial Impact Statement

Budget Code Number(s): _____

Procurement Information: [check all that apply]

- | | | |
|---|--|--------------------------------|
| ☐ RFP/Bid | ☐ Emergency Purchase | ☐ SBE |
| ☐ Proposal/Quote | ☐ State Grant Funds | ☐ Local |
| Preference | | |
| ☐ Piggyback Contract | ☐ Federal Grant Funds | |
| ☐ Sole Source | ☐ Matching Required | |

July 17, 2025

Mr. Dave Williams
Precision Pension Administration, Inc.
13790 N.W. 4th Street, Suite 105
Sunrise, Florida 33325

**Subject: City of Lauderhill Police Officers' Retirement System
Actuarial Impact Statement for Proposed Ordinance**

Dear Dave:

We are pleased to enclose an Actuarial Impact Statement in support of the proposed Ordinance for the City of Lauderhill Police Officers' Retirement System. The Actuarial Impact Statement is for the following changes:

Section 1. That each of the above-stated recitals are hereby adopted and confirmed.

Section 2. The definition of Tier Two under Section 2-75 of the City Code is hereby amended to read as follows:

Sec. 2-75. - Definitions.

* * *

Tier Two means the defined benefit pension program for police officers hired on or after March 23, 2009. Tier Two benefits shall be administered in the same manner as Tier One benefits, except as follows:

- (1) Earnable compensation for Tier Two members shall be defined as a participant's base pay, longevity pay, education incentive pay as provided by F.S. § 943.22, assignment pay, and up to three hundred (300) hours of overtime per calendar year;
- (2) The normal retirement date for Tier Two participants shall be the completion of ~~twenty-five (25)~~ twenty (20) years of service or upon the attainment of fifty-five (55) years of age and seven (7) years of service;
- (3) The normal retirement benefit for Tier Two participants shall be calculated using a three (3) percent multiplier for each year of service with a maximum seventy-five (75) percent ~~benefit after twenty-five (25) years of service;~~ of final monthly compensation;

Mr. Dave Williams
July 17, 2025
Page 2

- (4) Tier Two participants shall vest after seven (7) years of service instead of five (5) years of service; and
- (5) Tier Two participants shall not be entitled to the COLA set forth in section 2-87.2. Tier Two shall be interpreted at all times as is necessary to comply with all minimum benefits and standards under F.S. ch. 185.

There is no actuarial impact due to these changes. This is due to the fact that the change in the normal retirement date for Tier 2 members was previously put into effect via Ordinance 21O-11-156, but the language in Sec. 2-75-Definitions, was lacking.

Mr. Dave Williams
July 17, 2025
Page 3

We have prepared the Actuarial Impact Statement for filing with the State of Florida. Please note that this Statement must be signed and dated on behalf of the Board of Trustees. A copy of the proposed ordinance upon passage at the first reading along with this Actuarial Impact Statement should be submitted to the State at the following address:

Mr. Douglas Beckendorf, A.S.A.
Bureau of Local Retirement Systems
Florida Division of Retirement
P.O. Box 9000
Tallahassee, FL 32315-9000

Please forward a copy of the ordinance upon passage at second reading to update our files.

We have prepared this Impact Statement based upon the October 1, 2024 census and financial data that was utilized for the October 1, 2024 Actuarial Valuation. The methods and assumptions used in the calculations are the same as those that were utilized for the October 1, 2024 Actuarial Valuation.

If you should have any question concerning the above, please do not hesitate to contact us.

Sincerely,



Donald A. DuLaney Jr., A.S.A., E.A.
Senior Consulting Actuary

DAD:cp
Enclosures

cc: Sgt. David Hennessy, with enclosure
Mr. Kennie Hobbs, with enclosure

D

CITY OF LAUDERHILL POLICE OFFICERS' RETIREMENT SYSTEM

Actuarial Impact Statement

A. Description of Plan Amendment (see attached)

Section 1. That each of the above-stated recitals are hereby adopted and confirmed.

Section 2. The definition of Tier Two under Section 2-75 of the City Code is hereby amended to read as follows:

Sec. 2-75. - Definitions.

* * *

Tier Two means the defined benefit pension program for police officers hired on or after March 23, 2009. Tier Two benefits shall be administered in the same manner as Tier One benefits, except as follows:

- (1) Earnable compensation for Tier Two members shall be defined as a participant's base pay, longevity pay, education incentive pay as provided by F.S. § 943.22, assignment pay, and up to three hundred (300) hours of overtime per calendar year;
- (2) The normal retirement date for Tier Two participants shall be the completion of ~~twenty-five (25)~~ twenty (20) years of service or upon the attainment of fifty-five (55) years of age and seven (7) years of service;
- (3) The normal retirement benefit for Tier Two participants shall be calculated using a three (3) percent multiplier for each year of service with a maximum seventy-five (75) percent ~~benefit after twenty-five (25) years of service;~~ of final monthly compensation;
- (4) Tier Two participants shall vest after seven (7) years of service instead of five (5) years of service; and
- (5) Tier Two participants shall not be entitled to the COLA set forth in section 2-87.2. Tier Two shall be interpreted at all times as is necessary to comply with all minimum benefits and standards under F.S. ch. 185.

D

- B. An estimate of the cost of implementing this amendment – **There is no actuarial impact due to these changes. This is due to the fact that the change in the normal retirement date for Tier 2 members was previously put into effect via Ordinance 21O-11-156, but the language in Sec. 2-75-Definitions, was lacking.**
- C. In my opinion, the proposed changes are in compliance with Part VII, Chapter 112, Florida Statutes and Section 14, Article X of the State Constitution.



Donald DuLaney, Jr., A.S.A., E.A.

July 17, 2025

Date

D